

## **HEALTH & SAFETY POLICY**

Management at Tyrone Brick recognises the value of the individual, and also that by working together, our “Duty of Care” responsibility to each other will be exercised in order to protect all employees, contractors, visitors and others at the company sites.

### *Company Responsibilities:*

- Ensure that Equipment and Work Practices are safe and offer no risk to health.
- Ensure necessary precautions are taken for the safe use, handling, storage and transport of all materials and substances.
- Provide information, training and supervision as is necessary to ensure the health and safety at work of employees. This includes information relating to processes, products and services.
- Maintain places of work, equipment and transport in a safe condition and provide adequate facilities for the welfare of employees, and all free from risk to health.
- The Health and Safety of Visitors, Contractors and members of the general public who could be affected by our activity needs to be safeguarded.

### *Safety Communication:*

- All employees are encouraged to discuss Health and Safety issues with their managers. Safety Representatives and Meetings should be used to raise any issues of concern. Any near misses should also be reported and recorded.

### *Individual Responsibilities:*

- Individuals have a legal responsibility under the “Health & Safety at Work Act 1974” for their own personal safety and a “Duty of Care” to fellow employees.
- Managers and Supervisors are to ensure that health and safety factors are taken into account when designing equipment and operating procedures.
- Managers and Supervisors are responsible for ensuring that employees understand the company “Health & Safety Policy”, and any associated rules which relate to their job functions.
- Employees should be adequately trained and made aware of any Health and Safety Hazards in the work area.

### *Tyrone Brick Health & Safety Handbook:*

- This handbook is circulated to all employees and contractors. If the Employee or contractor does not fully understand any of the contents, this should be clarified with their relevant manager or supervisor.

**Jim Anderson “Operations Manager”**